

# JOHN M. CARAWAY

FMCS-3326

Email: [JOHNMCARAWAY@COMCAST.NET](mailto:JOHNMCARAWAY@COMCAST.NET) (Preferred Contact Method)

**Present Occupation** Labor arbitrator and factfinder

## Mailing Address

1255 29th Court, NW  
Salem, OR 97304

## Additional Addresses

Carmichael, CA 95608

(503)364-6788

## PROFESSIONAL STATEMENT

I have been involved professionally in labor relations as a Union representative, Management representative, Neutral Agency head, Mediator and Arbitrator. This has given me a broad range of familiarity with various occupations and management enterprises in both the private and public sectors, including Federal jurisdictions such as prisons and the military.

## PROFESSIONAL AFFILIATIONS

American Arbitration Association  
Industrial Relations Research Association

## EDUCATION

BA Political Sociology Ca State University 1968

## CERTIFICATIONS

Video Arbitration Capable  
In Person Ready  
Labor-Management Relations - UCLA 1972

## ARBITRATION/LABOR RELATIONS EXPERIENCE

Full-time Practice - Ad Hoc Med, Arb & Ff, 1995 - 9999  
CA State Med/con Service - Conciliator, 1978 - 1984  
L. A. Cty Empl Rels Commission - Executive Director, 1976 - 1978  
County Of Los Angeles - Policy Analyst, 1973 - 1976  
SEIU Local 535 - Field Rep.,/s. Ca Manager, 1969 - 1972

## PERMANENT PANELS

C&H Sugar and Sugar Workers Union, Local 1, Seafarers Int'l Union of North America, AFL/CIO;  
County of Clark, Nevada and Int'l Ass'n of Firefighterw, Local 1908, AFL/CIO; Lockheed Martin and Int'l Ass'n of Machinists and Aerospace Workers, AFL/CIO; State of Alaska and various Unions

## ARBITRATION ROSTERS

FMCS Arbitration Roster; CA Mediation/conciliation Serv; CA PERB Phoenix Erb; LA City & Cty Erb; MT Dept Of Labor; Nevada St Lab Comm; State of Alaska; WA PercOR Erb

## PUBLISHED CASES

I don't believe it is appropriate to publish arbitration awards.

## RATES/POLICIES

Per Diem: \$2,200.00 Cancellation fee: \$2,200.00 Cancellation fee imposed whenever a hearing date is postponed or cancelled 21 days or less from the scheduled date.

